Oak
Medical Arts

WELCOME TO OAK

MEDICAL PHARMACY CHIROPRACTIC NUTRITION MENTAL HEALTH

FOOTCARE MASSAGE CANNABIS PHYSIOTHERAPY ADDICTION MED

Physiotherapist Position

Position Abstract

Oak Medical Arts
Thunder Bay, ON

Employment Posting	October 2020
Position:	Physiotherapist
Type:	Employee
Primary Location:	Oak Medical Arts - Lakehead Sports Medicine Clinic
Secondary Location[s]:	Oak Medical Arts - Academy Oak Medical Arts - Algoma
Status:	Part-Time with opportunity to increase to Full-Time
Remuneration:	starting at $50.00 - $60.00 per hour Paid bi-weekly by direct deposit
Vacation:	starting at 2 weeks paid bi-weekly at 4.0%
Interview Period:	October 2020
Benefits:	Medication, Dental, Vision, Allied Health + Long Term Disability + Additional

Oak Medical Arts Background

Oak Medical Arts is an innovative health clinic model that integrates various health professions including:

- Medicine
- Pharmacy
- Chiropractic
- Physiotherapy
- Footcare
- Massage Therapy
- Nutrition
- Therapy
- Addiction Medicine

Operated and owned by local health professionals, the clinics are positioned to provide tailored patient care to the communities they serve.

Physiotherapy Program

Initial Appointment	45 minutes	
Follow-up Appointments	20-30 minutes	Ongoing followup
Home Visits	45 minutes	Patient Home Visit

*Appointments and times subject to change as needed

Roles and Responsibilities

Physiotherapist Role

- Perform clinical assessments, set goals, and provide safe, effective and appropriate interventions
- Provide on-going evaluation of clients with respect to treatment plan progression, updating functional abilities and case management with respect to best practice injury management and return to work planning.
- Adhere to Oak Medical Arts Policies and Procedures.
- Participate in quality activities and continuous improvement initiatives
- Maintains confidentiality of client and corporate information
- Complete other tasks as requested

Collaboration

- Pharmacy: Coordination of pharmacist delivered medication reviews and assessment during footcare appointment
- Referrals: Referrals and recommendations to other Oak Medical Arts health providers and programs based on client needs

Documentation

- Documentation of medical appointments in JaneApp EMR system
- Documentation as per regulatory college requirements

Other Requirements

- Exceptional interpersonal skills and ability to handle difficult situations in an objective consistent format
- Ability to work independently and as part of a team; able to perform and prioritize multiple functions and tasks
- Able to stand, bend, squat, kneel and reach freely; able to freely lift 23 kilograms

- Able to assist clients with standing, walking, sitting and rolling in bed/footcare chair
- Able to read and interpret technical instructions related to client care
- Able to visually and auditorily observe and assess clients

Communication

- Routine communication with clinic administrator for practice related needs [ex. supplies]
- Routine communication with clinic staff for patient needs [ex. bookings, purchases]
- Monthly standing meeting Division Coordinator [ex. practice innovation, practice excellence, growth]

Availability and Scheduling

- Provide minimum three (3) month advance standing availability for patient booking
- Provide minimum one (1) month notice for any scheduling changes and/or time off requests
- All employee scheduling managed through PayWorks Payroll system [scheduling, absence management, payroll, time off requests, etc]

Delegation and Team Approach

- Communicate with clinic assistants for delegation of technical and administrative needs
- [ex. cleaning, appointment bookings, practice availability]

Experience

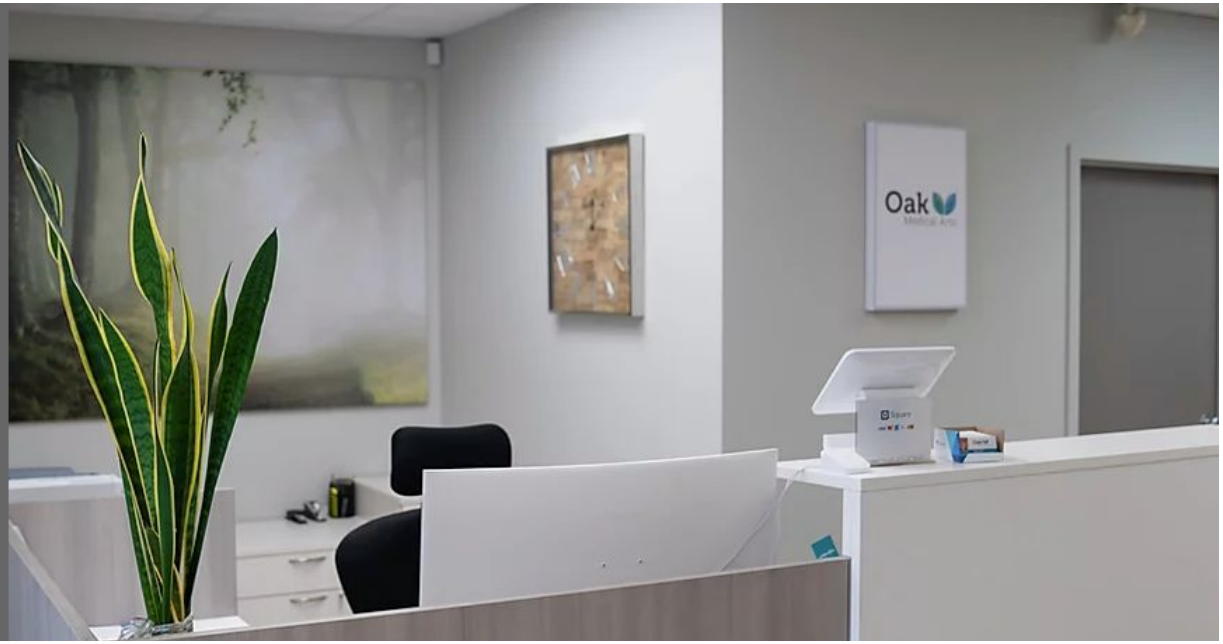
- Previous experience in the acute care sector demonstrated clinical competencies of physiotherapy
- Positive interpersonal skills
- Ability to communicate effectively both verbally and written
- Critical thinking and analytical skills
- Decision making skills
- Ability to prioritize

Education

- Graduation from an accredited School of Physical Therapy
- Current registration with the College of Physiotherapists of Ontario

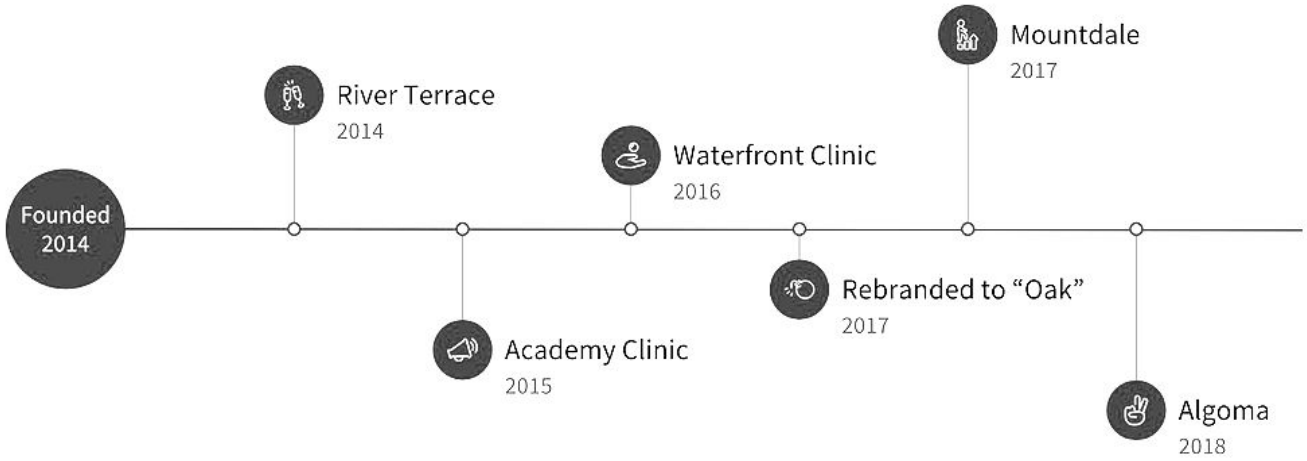
OUR CLINICS

Oak Medical Arts clinics are operated by local health professionals.



Our Story

..so far.



Oak Values

Practice Innovation

Solidarity

Practice Excellence

Growth

Team Approach

Sustainability

Work | Life Balance

Positive Environment

Open Communication

Personal Note

Having made the move to independent practice and having had the opportunity to build and work with an amazing team, we appreciate how difficult making a career change can be.

We are confident to say our team is on the leading edge of the profession, driving change, evolving pharmacy practice, and putting a positive dent in the world of health care.

This team promises growth.
This position promises change, for the better.
This experience promises opportunity.

We look forward to hearing from you.

Regards,

Bryan Gray
Director
BSc. Pharm, RPh, CDE, MBA